GOVERNMENT OF INDIA
COAL AND MINES
LOK SABHA

UNSTARRED QUESTION NO:1267
ANSWERED ON:26.11.2002
AGREEMENT ON INDUSTRIAL DISPUTE
BASUDEB ACHARIA

Will the Minister of COAL AND MINES be pleased to state:

(a) whether it is a fact that there has been an agreement between the Management of Coal India Limited and Five Federations of Trade Unions affiliated to INTUC,BMS,CITU,AITU,HMS on the industrial dispute over strike notice dated 17.7.2002 before the Chief Labour Commissioner;

(b) if so, the details thereof;

(c) whether the agreement has been implemented by CIL;

(d) if so, the details thereof; and

(e) if not, the reasons therefor ?

Answer

THE MINISTER OF STATE FOR COAL & MINES (SUSHREE UMABHARTI)

(a):Yes, Sir. A Memorandum of Settlement was arrived at between the Management of Coal India Limited and its workmen represented by the five Federations of Trade Unions,namely Indian National Mine Workers Federation (INTUC),Indian Mine Workers Federation (AITUC),Akhil Bhartiya Khadan Mazdoor Sangh (BMS)All India Coal Woarkers Federation(CITU).and Hind Khadan Mazdoor Federation(HMS) on the industrial dispute over strike notice dated 17.7.2002 before the Chief Labour Commissioner (Central).

(b):The details of the above Memorandum of Settlement are as under:-

1 . The Unions were assured that the Group of Ministers on Coal industry will hear the 5 Federations o f Unions, namely, INTUC,BMS.AITUC,CITU and HMS.Till such time, the matter of Coal Mines (Nationalization) Amendment Bill,2000 will not be moved for consideration in Parliament. Independently, within a month, the Unions will also have discussions with the Ministry of Coal with a view to resolving the issue.

2. It is agreed that the revival plan of Eastern Coalfields Limited ,Bharat Coking Coking Coal Limited Central Coalfields Limited and North Eastern Coalfields Ltd., will be discussed by CIL with the Apex Joint Consultative Committee within one month along with the unitary plan and the revival plan will be finalized.

3. It is agreed that the 5 Fderations of Trade Unions operating in Coal industry may submit the revival plan for Dankuni Coal Complex which will be jointly discussed b y CIL Management. Till this discussion takesu place further action on tendering will be kept in abeyance.

4. There is no proposal either for disinvestments in or privatization of Coal India or any of its Subsidiary companies.

5. Joint discussions will be held by the Trade Unions with the Government on the following issues within 3 months.:

a. Income Tax on Fringe benefits;
b. Rate of interest on Coal Mines Provident Fund;
c. Pension

6. Pending issues to be discussed with Coal India Management:-

It is agreed that in regard to the demands raised in the 21 Point Charter of demands which are related to Coal industry will be settled through Joint discussions between the Management and the Trade Unions by the end of December,2002.

7. Re-constitution of Joint Bi-partite Committee for Coal Industry-VII(JBCCI-VII)

It has been agreed to constitute JBCCI-VII within September,2002 with a view to starting immediate negotiations after submission of Charter of Demands by the Trade Unions.

8. The parties should submit the implementation report by 31st March,2003. If no report is received by that time, the Settlement shall be deemed to be implemented.

(c), (d) & (e): The status regarding implementation of the above Memorandum of Settlement point-wise are given below:-

(i) Meeting with Ministry of Coal is being convened.

(ii) The Apex Joint Consultative Committee held discussions on 12.8.02. The next meeting of Apex JCC has been fixed for 10.12.02.

(iii) The Unions have to submit the Revival Plan . The matter will be discussed in the Apex JCC meeting on 10.12.02.

(iv) Noted by the Unions.

(v) The Unions desire that this meeting should be convened at an early date.

(vi) Discussions have been held on the implementation of the Charter of Demands raised by the Unions in the Standardization Committee meeting from time to time. The next date of the meeting of Standardization Committee has been fixed for 11.12.2002.

(vii) The Constitution of JBCCI-VII is under the active consideration of this Ministry Ministry of Labour ,Ministry of Steel have been consulted. Comments on related issues have also been sought from Department of Public Enterprises etc.

(viii) Necessary action will be taken by CIL within the date as specified.